

2017 ANNUAL REPORT

Once again, God showered blessings on LUMIN during the 2016-'17 school year which may well have been the best overall year in the organization's 12-year history. Academically, data indicates LUMIN's schools notched their highest performance ever. Spiritually, more 8th grade graduates decided to attend Christian high schools than ever before. Financially, the organization continued to build strength and increase liquidity. We are pleased to share the following highlights with our stakeholders and friends. To God be the glory!



ACADEMICS

- STAR Assessment results indicate growth in reading and math throughout LUMIN's network of schools exceeded national averages by 32% and 6%, respectively.
- Pilgrim (4th), Northwest (10th) and Sherman Park (11th) Lutheran Schools ranked among the highest performing "80/80" schools in Milwaukee (total of 96 public, charter and voucher schools in which at least 80% of the students are African American and at least 80% of the students meet low income guidelines).
- Wisconsin's Department of Public Instruction accountability "report cards" graded two LUMIN schools as Meets Expectations, two others as Exceeds Expectations and two others as Significantly Exceeds Expectations. Further, the average rating for all LUMIN schools was four stars on a five-star scale.
- Implemented a comprehensive "scorecard" to better report and manage a plethora of academic data.
- 85% of all students used computer-based personalized learning programs to fill gaps and accelerate learning in math.
- Implemented a new English Language Arts curriculum that included assessment tools teachers could use to plan instruction.
- Enhanced professional development programs to include monthly network-wide, group sessions that focused on standards-based instruction; also writing instruction.
- Educational leadership team visited high quality urban schools and attended a retreat in Memphis, TN.
- Offered four-week summer schools at all campuses in partnership with the Center for Urban Teaching; over 400 students attended.
- Overall student attendance averaged a very strong 92%.



LUMIN Schools
LUTHERAN URBAN MISSION INITIATIVE, INC.



STUDENT AND FAMILY SERVICES

- Graduated 105 8th grade students; 50% enrolled in a Lutheran high school and another 20% enrolled in a non-Lutheran Christian high school. The combined total of 70% attending a Christian high school is the highest in LUMIN's history.
- LUMIN schools comprised six of just 25 early-adopter schools that enrolled in Wisconsin's new Special Needs Scholarship Program. Patricia Marshall was hired to serve the 14 students who qualified for the very restrictive program that is limited to children with significant learning disabilities.
- Partnered with a second counseling firm, Lutheran Counseling and Family Services, to provide on-site professional counseling services at each LUMIN school.
- Developed and furnished formal counseling rooms at each LUMIN school.
- Conducted Mandt training at each school to equip staff with the knowledge of how to prevent and/or de-escalate potentially dangerous situations resulting from harmful student behaviors.
- Continued to provide internship opportunities for Concordia University Wisconsin and University of Wisconsin - Milwaukee undergraduate and graduate social work and nursing interns.
- In conjunction with Concordia University Wisconsin nursing interns, developed human growth, development and health awareness lessons.
- Continued to provide many student health screenings (dental, vision, vital signs, etc.).



FINANCIAL

- Total enrollment dipped to 1,556 students, a 2% decline from the previous year.
- Net assets increased \$219,286 to \$1,786,131.
- Reduced mortgage debt \$107,622 to \$2,743,985.
- Increased reserve by \$200,000 to \$600,000.
- Received generous grants from the Theodore W. Batterman Family Foundation, the Lynde and Harry Bradley Foundation, the Lakeview Foundation, and the Robert W. and Josephine Pieper Foundation to support various programs and facilities projects.
- Received \$110,100 in gifts and donations.
- All LUMIN schools experienced successful financial and compliance audits as mandated by the Parental Choice Programs, and received favorable opinion letters from the auditors.



OTHER

- Assumed control of Renaissance School, an independent nonprofit corporation, by installing a new board of directors.
- Implemented online application process for all Milwaukee and Racine Parental Choice Programs.
- Implemented WISEdata system to meet all required federal and state online reporting requirements.
- Jerry Krause joined LUMIN as Facilities Manager after previously serving Northwest Lutheran School for many years as the Dean of Students and as a teacher.
- Celebrated many years of service by several long term employees: Kyle Jagler (10 years), Dawn Wolff (10 years), Renate Hougard (15 years), Deb Heiden (15 years), Lynn Garrow (25 years) and Antra Morgan (25 years).
- Celebrated the retirement of three employees who have served faithfully for many years: Mary Ernst, Hope Krause and Cheryl Sanders.



LUMIN Schools
LUTHERAN URBAN MISSION INITIATIVE, INC.